

The Khaya Project Mentorship Program



Our Mentorship Program at The Khaya Project is a cornerstone of our commitment to nurturing the potential of our teenage members. We invite mentors from diverse professional backgrounds to contribute their expertise and guidance to empower our young individuals. As a mentor, you'll play a pivotal role in shaping their journey to success.

Responsibilities and Roles:



Guidance and Support: Offer valuable insights, advice, and encouragement to help mentees set and achieve their goals, both personal and academic.

Knowledge Sharing: Share your industry expertise, helping them understand potential career paths and providing them with a realistic view of professional life.

Skill Development: Assist in developing practical skills that align with their interests and aspirations, preparing them for their future endeavors.

Empowerment: Empower mentees to discover their strengths, overcome challenges, and build self-confidence through regular interactions.

Networking: Introduce them to your professional network, expanding their horizons and providing opportunities for growth.

Moral and Ethical Guidance: Mentorship goes beyond professional development. Offer insights on life decisions, values, and ethics.

Listening and Empathy: Provide a safe space for mentees to express their concerns and challenges. Listen actively and offer empathetic advice.

Regular Communication: Engage in consistent communication, whether through virtual meetings, emails, or occasional face-to-face interactions.

Goal Setting: Collaborate with mentees to define short- and long-term goals, helping them stay focused and motivated.


Personal Growth: Encourage mentees to explore personal interests, hobbies, and passions that contribute to holistic development.

Time Commitment: We understand that time is precious, which is why we've designed our mentorship program to be flexible. As a mentor, you can engage in as little as 4 hours a month, making it convenient for both working professionals and individuals with busy schedules.

By becoming a mentor at The Khaya Project, you'll be investing in the future of these young minds, fostering a sense of purpose, and leaving a lasting impact. Your guidance could be the key to unlocking their potential and helping them embark on a journey of growth and success.

Some additional restrictions designed to protect mentors, mentees, and The Khaya Project:

Confidentiality: Mentors are required to maintain strict confidentiality regarding any personal or sensitive information shared by mentees during the mentorship sessions.

No Personal Contact Information: Mentors and mentees are prohibited from sharing personal contact information, including phone numbers and social media profiles, to ensure interactions remain within the monitored and safe environment of The Khaya Project platform. 

Content Guidelines: Mentors are expected to adhere to content guidelines while communicating with mentees, refraining from discussing inappropriate or sensitive subjects.

No Private Meetings: To ensure the safety of all parties, mentors and mentees must interact only through approved communication channels. Private in-person meetings are only permitted at The Khaya Project facility.

Parental Consent: Parental consent must be obtained before the mentorship begins.

Professional Boundaries: Mentors are expected to maintain professional boundaries at all times and avoid any form of favoritism, bias, or inappropriate behavior.



Code of Conduct: All mentors will be required to agree to a clear code of conduct outlining their responsibilities, behavior, and expected communication norms.

Training and Orientation: Mentors will undergo induction and orientation to understand their role, responsibilities, and the importance of maintaining a safe and respectful environment. These restrictions are put in place to create a secure and nurturing space for mentorship, ensuring the well-being of all participants and upholding the values of The Khaya Project.

Content guidelines to ensure that interactions within The Khaya Project platform remain respectful, positive, and safe for all participants:



Respectful Language: Use respectful and appropriate language at all times. Avoid profanity, offensive comments, or discriminatory language.

Positive Tone: Maintain a positive and encouraging tone in all interactions. Offer constructive feedback and support to mentees.

No Personal Attacks: Refrain from making personal attacks, insults, or derogatory comments towards mentees, other mentors, or anyone else.

Privacy and Confidentiality: Do not share personal or sensitive information about yourself, mentees, or others without explicit consent.

Cultural Sensitivity: Be mindful of cultural differences and avoid making assumptions or comments that could be culturally insensitive.

Focus on Growth: Keep conversations focused on personal growth, skills development, and learning experiences.



No Solicitation: Do not use the mentorship platform for personal gain, promotion, or solicitation of services, products, or external opportunities.

No Inappropriate Content: Do not share or discuss explicit, adult, or inappropriate content, including images, videos, or links.

Ethical Behavior: Adhere to ethical standards and avoid any behavior that could compromise the trust and integrity of the mentorship relationship.

Honesty and Transparency: Be open and honest in your interactions, and provide accurate information and advice to the best of your knowledge.

Empathy and Understanding: Show empathy and understanding towards mentees' challenges, goals, and experiences. Avoid judgment.

Professional Guidance: Offer guidance and advice within your professional expertise. Do not provide advice or guidance outside your area of knowledge.

Timely Responses: Strive to respond to mentees' messages and inquiries in a timely manner, demonstrating your commitment to the mentorship.

No Spamming: Do not send excessive or repetitive messages. Keep communications relevant and purposeful.

Feedback and Evaluation: Encourage feedback from mentees and be open to receiving constructive feedback to improve the mentorship experience.

These content guidelines are designed to create a positive, productive, and safe space for mentorship within The Khaya Project. By adhering to these guidelines, mentors contribute to the overall success of the program and the well-being of the participants.

thank you